

Position Description

POSITION TITLE	Mental Health Clinician		
REPORTS TO (TITLE)	Service Delivery - Wellbeing Team Leaders	DIRECT REPORTS (TITLE)	N/A
LOCATION	HealthWISE services to New England North West NSW Preferred location Moree Narrabri Inverell		
CLASSIFICATION	HealthWISE Enterprise Agreement 2021 Stream:- Health Professional Level:- Level 3		

COMPANY DESCRIPTION

HealthWISE provides primary health care programs and clinical services across the New England North West regions of New South Wales and the Darling Downs and West Moreton regions of Southern Queensland. We are a specialist provider of rural and remote services.

POSITION PURPOSE

The purpose of this role is to work in a collaborative partnership model to deliver clinical mental health services. The role involves providing interventions across the lifespan, including psychological therapies for people with mild to moderate mental health conditions and clinical care coordination for people with chronic and complex mental health conditions, including those affected by Domestic, Family, and Sexual Violence (DFSV).

The position reports to the Service Delivery Wellbeing Team Leader(s) and collaborates with the broader HealthWISE services to ensure the delivery of comprehensive and culturally competent mental health services.

Position Description

KEY RESPONSIBILITIES

Clinical Skills and Practice:

Possess and apply specialized trauma focused mental health clinical skills relevant to the role. Support recovery by providing trauma-informed and focused psychological interventions to individuals and families experiencing complex mental health conditions resulting from trauma and abuse.

Work within your scope of practice and apply skills, competence, and training to provide services compliant with the Australian Health Practitioner Regulation Agency (AHPRA) and relevant professional bodies such as the Australian College of Mental Health Nurses or the Australian Association of Social Workers.

Provide person-centred, culturally appropriate, holistic, and recovery-oriented care focused on collaboration and coordination of care.

Multidisciplinary Team Collaboration:

Work as part of a multi-disciplinary team in the delivery of quality, evidence-based, recovery-focused mental health services, including person-centred planning and the delivery of relevant therapeutic interventions.

Coordinate with other health and support services already provided to people with moderate to severe mental illness and complex needs, including services to support victims of Domestic, Family, and Sexual Violence (DFSV).

Work as part of the HealthWISE Mental Health Team and add value to all activities and services of HealthWISE.

Cultural Competence and Community Engagement:

Demonstrate cultural competence through training and community engagement.

Integrate traditional healing practices where appropriate.

Develop and participate in intergenerational programs and mental health outreach initiatives. Utilize relevant support services to ensure effective communication and provide culturally tailored therapies.

Virtual Care:

Demonstrate understanding and knowledge of, or experience in, delivering services via Virtual Care, including Telehealth, as related to this role.

CONDITIONS OF EMPLOYMENT

- Right to work in Australia
- Current Driver's license
- National police check
- Current Working with Children Check/ Blue card
- Compliance with the child safety framework
- Maintain vaccinations as required and provide proof of vaccination if requested.

Position Description

WORK HEALTH AND SAFETY

While at work, a worker must:

- a) take reasonable care of own health safety and wellbeing, and
- b) take reasonable care that own acts or omissions do not adversely affect the health, safety and wellbeing of other persons, and
- c) comply, so far as the worker is reasonably able, with any reasonable instruction that is given by the person conducting the business or undertaking to allow the person to comply with the WH&S Act 2011, and
- d) co-operate with any reasonable policy or procedure of the person conducting the business or undertaking relating to health or safety at the workplace that has been notified to workers
- e) Proactively address any issues that may adversely affect the health, safety and wellbeing of any persons at HealthWISE

ROLE CRITERIA

ESSENTIAL

- Relevant qualifications in mental health nursing, social work, occupational therapy, psychology, or a related field.
- Registration with the relevant professional body.
- Experience in providing clinical mental health services and working with diverse populations.
- Strong clinical skills in mental health care including use of clinical information systems, documentation skills and data requirements.
- Commitment to culturally responsive care and understanding of Closing the Gap initiatives.
- Ability to work effectively in a multi-disciplinary team.
- Excellent communication and interpersonal skills.
- Cultural competence and sensitivity.
- Experience with virtual care technologies and telehealth.
- Ability and willingness to travel and work after hours if required.

DESIRABLE

- Experience working with trauma and abuse survivors across the lifespan.
- Specialist skill sets in trauma recovery including evidence of professional development.

Position Description

No.	Key Performance Indicators – KPIs (refer to Position Description)	Measure
1.	Provide assessment and intervention to clients within program guidelines.	Activity data
2.	Record accurate notes and information to ensure compliance with all organisational policies, program procedures and legislative requirements	Clinical Audit
3.	Operate within a personal scope of practice, as required by AHPRA and AASW with consideration to HealthWISE policies and procedures, program guidelines, personal qualifications, and professional expertise.	Registration /membership compliance
4.	Collect and record data and provide accurate reports to meet program deliverables.	Reporting
5.	Liaise with referring GPs and Lived Experience staff and other relevant health professionals with regards to the management of referred clients and provide written communication regarding client care.	Records
6.	Attend regular meetings to promote an integrated approach to service delivery and a harmonious team environment; support professional networking and development; and review program planning, progress, and outcomes.	Agendas and Minutes
7.	Self-monitor and achieve annual target 1000 sessions per 1 FTE	Records
8.	Undertake Supervision and Continuing Professional Development as relevant to the role.	Evidence
9.	Ensure confidentiality is maintained in accordance with professional guidelines, and legislative and organisational requirements, to build and maintain trust within key stakeholder groups.	Code of Conduct