

Position Description

POSITION TITLE	Dietitian – Graduate Role		
REPORTS TO (TITLE)	Team Leader - Community Partnerships	DIRECT REPORTS (TITLE)	Nil
LOCATION	Narrabri or Moree		
CLASSIFICATION	HealthWISE Enterprise Agreement 2021 Stream:- Health Professional stream Level:- 1		

COMPANY DESCRIPTION

HealthWISE provides primary health care programs and clinical services across the New England North West regions of New South Wales and the Darling Downs and West Moreton regions of Southern Queensland. We are a specialist provider of rural and remote services.

POSITION PURPOSE

The purpose of the Dietitian role is to provide dietetics services to referred clients through HealthWISE programs and provide dietetic education and advice, information, presentations and resource development for dietetic and other HealthWISE programs.

The Dietitian will possess and apply specialised skills relevant to the role, will work within their scope of practice, and apply their skills, competence and training to provide a standard of services as required by the Dietitians Australia (DA).

The Dietitian is required to work both independently and collaboratively as part of the broader multi-disciplinary team, to achieve the objectives of the programs and the organisation in an effective, integrated and person-centred manner.

The position will support the Services Team to prepare vulnerable people to improve their health and resilience and strengthen community capacity for improved health and wellbeing.

Position Description

KEY RESPONSIBILITIES

Responsibilities include but are not limited to those listed below.

- Provide high quality dietetic assessment and intervention using correct IDNT (International Dietetics Nutrition Terminology) and ADIME process (including the development of a comprehensive care plan) to referred clients, either individually or in groups.
- Operate within a personal scope of practice, as required by the Dietitians Australia (DA), and with particular consideration to HealthWISE policies and procedures, program guidelines, personal qualifications and professional expertise.
- Identify novel and/or complex cases and either seek out supervision from a senior dietitian and/or health professional or refer client to appropriate service.
- Collaborate with HealthWISE Services Team in program planning, development, implementation and evaluation to ensure a multidisciplinary, coordinated and integrated approach to program and service delivery.
- Provide dietetic education, information and resources for HealthWISE programs, activities and events.
- Prioritise workload demands in a manner that permits timely delivery of clinical services; clinical supervision, stakeholder engagement and ongoing professional development.
- Develop partnerships with Aboriginal Health services and community groups to ensure the education and communication of health issues are culturally appropriate, easily accessible and understood by the Aboriginal and Torres Strait Islander community.
- Attend regular team meetings to promote an integrated approach to service delivery and a harmonious team environment; support professional networking and development; and review program planning, progress and outcomes.
- Collect, collate and record data to meet program deliverables.
- Ensure confidentiality is maintained in accordance with professional guidelines, and legislative and organisational requirements, to build and maintain trust within key stakeholder groups.
- Display an attitude and behave in a manner that is in keeping with the company's values (empowerment, equality, community, client focus, passion for excellence, and visionary).
- Identify and develop continuous improvement opportunities which enhance and add value to existing processes. Actively contribute to the growth and financial sustainability of HealthWISE through identifying new business opportunities, efficiencies, cost savings and innovative solutions
- Promote the safety, wellbeing and empowerment of children.

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CONDITIONS OF EMPLOYMENT

- Right to work in Australia
- Current Driver's license
- National police check
- Current Working with Children Check/ Blue card
- Compliance with the child safety framework
- Meet organisation vaccination policy requirements

WORK HEALTH AND SAFETY

While at work, a worker must:

- a) take reasonable care of own health safety and wellbeing, and
- b) take reasonable care that own acts or omissions do not adversely affect the health, safety and wellbeing of other persons, and
- c) comply, so far as the worker is reasonably able, with any reasonable instruction that is given by the person conducting the business or undertaking to allow the person to comply with the WH&S Act 2011, and
- d) co-operate with any reasonable policy or procedure of the person conducting the business or undertaking relating to health or safety at the workplace that has been notified to workers
- e) Proactively address any issues that may adversely affect the health, safety and wellbeing of any persons at HealthWISE

ROLE CRITERIA

ESSENTIAL

- Tertiary qualification in dietetics / nutrition, with eligibility for registration as an Accredited Practising Dietitian with Dietitians Australia (DA).
- Demonstrated ability to provide high quality and responsive client / carer / customer service in a one-on-one or group setting.
- Demonstrated ability to work autonomously in the delivery of clinical services, as well as an ability to work positively and co-operatively within a multi-disciplinary team environment
- Demonstrated ability to work within scope of professional practice.
- Demonstrated cultural awareness and competence
- Current unrestricted NSW Driver's Licence and a willingness to travel.

DESIRABLE

- Experience working remotely with accountability.
- Demonstrated understanding of issues affecting Aboriginal people and their health
- Ability to adapt and take up new opportunities

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PERFORMANCE GOALS		
No.	Key Performance Indicators – KPIs	Measure
1.	Improve the provision of nutrition support and counselling to referred clients	<ul style="list-style-type: none"> • Case conferencing and clinical supervision/mentoring • Review of evidence-based practice • Continual professional development • Client outcomes and experience Measures
2.	Increase network of Dietitians to further enhance knowledge and understanding of general nutrition, client management, products and issues.	<ul style="list-style-type: none"> • Continual networking with Dietitians, attendance at local CPD events. • Regular case conferencing with multidisciplinary team • Client outcomes and experience measures
3.	Delivery of high quality community centred education presentations	<ul style="list-style-type: none"> • Liaison with community stakeholders • Outcome feedback from attendees • Create at least 2 blog posts each year
4.	Manage time and workload effectively	<ul style="list-style-type: none"> • Prioritising patient flow to ensure patient numbers are met at each location • Engagement with GPs, Practice nurses, allied health providers • Completing monthly statistics and cumulative totals to monitor patient numbers across the year
5.	Maintain DA Accredited Practising Dietitian (APD) Registration.	Meeting or exceeding the required continual professional development hours
6.		
7.		